

First Southern Baptist Church of Avondale

Application for Work with Preschool, Children, or Youth

This form is to be completed in ink by applicants for any position that includes working with minors. Your cooperation will assist us in our efforts to provide a secure environment for you and the children and adults who participate in our ministry programs. Your responses will be maintained confidentially, although there may be circumstance where such information is provided on a "need to know" basis to those working with our ministry and to other individuals in order to evaluate your application and/or to comply with applicable legal requirements. NOTE: You need not provide details if the law exempts you from providing such information. For example, you need not disclose information that is contained in sealed or expunged court records, or that involves a criminal arrest that did not result in conviction.

PERSONAL DATA (Please Print)

Name: _____
Last *First* *Middle*

If you have ever used other names, please provide complete name(s) and date in use:

Name *Date*

Name *Date*

Home Phone: _____ Cell Phone: _____

Present Address: _____

Date of Birth (*Month/day/year*): _____

Marital status: _____

Previous Address: _____

SPIRITUAL HISTORY

How long have you attended First Southern Baptist Church Avondale? _____

Are you a member of First Southern Baptist Church? ____ Yes ____ No

If not, are you willing to join? ____ Yes ____ No

In a brief paragraph, please outline your spiritual journey, including when you received

Christ as Savior: _____

MINISTRY HISTORY

Please list the churches you have attended and the ministry organization in which you have participated with in the last five years.

Name: _____

Address: _____

Phone: _____

Dates Attended: _____

Name: _____

Address: _____

Phone: _____

Dates Attended: _____

Name: _____

Address: _____

Phone: _____

Dates Attended: _____

Please list present and previous ministry experience:

Ministry	Pastor/Supervisor & Phone
_____	_____
_____	_____
_____	_____

LEGAL QUESTIONNAIRE

1. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "Yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge.
 _____ If yes, please attach a note of explanation.

2. Have you been convicted of a sexual offense relating to children or crime of violence (that is not covered in question 1 above)? _____ If yes, please attach a note of explanation.

3. Have you ever been reported to any social services agency, law enforcement authority, child abuse registry or any similar organization regarding abuse or misconduct involving children?
 _____ If yes, please attach a note of explanation.

4. Have you had any kind painful experience (personal abuse in any form) that has better equipped you, or may hinder you from productive ministry? _____ If yes, please attach a note of explanation.
5. Have you ever been the subject of a civil lawsuit involving sexual misconduct, sexual harassment or other kind of immoral behavior or conduct involving adults or children? _____ If yes, please attach a note of explanation.
6. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services? _____ If yes, please attach a note of explanation.
7. Have you ever been the subject of any disciplinary action, transfer or dismissal, or have you been named as a defendant in a civil lawsuit, as a result of an accident or mishap involving children? _____ If yes, please attach a note of explanation.
8. Have you ever been subject to any disciplinary actions (including discharge) or investigation by a church, religious or other organization or by an employer? _____ If yes, please attach a note of explanation.
9. Do you have any drug, alcohol or substance abuse problems? _____ If yes, please attach a note of explanation.
10. Do you practice a sexually pure lifestyle as taught in the Scriptures? _____
11. Do you have a contagious or infectious disease which could be transmitted to others in the volunteer work you would be performing? _____ If yes, please attach a note of explanation.

PERSONAL REFERENCES

Name _____

Address _____

Phone _____

Relationship _____

Name _____

Address _____

Phone _____

Relationship _____

APPLICANT'S STATEMENT

The responses I have provided in completing this application form are complete, truthful and accurate. I hereby authorize *First Southern Baptist Church Avondale* (hereunto referred to as "the Church") to make inquiries concerning my background in connection with evaluating the information I have provided on this form and in the application process, including a criminal records check. I hereby authorize all persons associated with me, including churches, employers, law enforcement agencies,

licensing and social services agencies, to release any information contained in their files or records concerning me to the Church and its representatives.

In consideration of the receipt and evaluation of this application form by the Church, I hereby release *First Southern Baptist Church Avondale* and their directors, employees, agents, representatives and any other person or organization, including record custodians, that may release information concerning me, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs or family on account of inquiries concerning my background and any disclosures of information concerning me to *First Southern Baptist Church Avondale*. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS OF IT, AND I SIGN THIS RELEASE AS MY OWN FREE AND VOLUNTARY ACT. I understand that my service with the Church shall be volunteer service. In addition, my volunteer services shall be at-will and the Church shall be entitled to terminate my services at any time, with or without cause or advance notice. I understand and agree that I am not an employee of the Church and that I have no expectation of future employment. As a volunteer, I have no entitlement to or expectation of compensation, health insurance or other employee benefits, or unemployment or worker's compensation insurance benefits.

I affirm that I will strictly comply with all policies and procedures of *First Southern Baptist Church Avondale*. If at any time I find that for any reason I am unable to support the vision, policies, procedures or doctrine of this church/organization, I will resign my volunteer position. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or in disciplinary action, all at the discretion of the Church. I will report any known or suspected child abuse or other violation of policy to the senior pastor or a member of the church staff

Applicant's Signature: _____ Date: _____

Applicant's Name (please print): _____

Witness' Signature: _____ Date: _____

Witness' Name (please print): _____

For Office Use Only

References/Notes

Date: _____

Contacted: _____

By: _____

Notes:

Date: _____

Contacted: _____

By: _____

Notes:

Date: _____

Contacted: _____

By: _____

Notes:

Upon review and completion of a background check and contact with references _____
(applicant's name) was approved by the following staff members:

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____